



Living and working as Jesus taught us!

SEN and Disability Policy

2023-2024

Acting Senco: Mrs Linda Bannister

Headteacher: Liam Anderson

SEN Link Governor: Paula Keegan

TEL: 0151 477-8260

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1. Legal framework

1.1. This policy has due regard to all relevant legislation including, but not limited to, the following:

- Children and Families Act 2014
- Health and Social Care Act 2012
- Equality Act 2010
- Equality Act 2010 (Disability) Regulations 2010
- Education Act 1996
- Education Act 2002
- Mental Capacity Act 2005
- Children Act 1989
- Special Educational Needs and Disability (Amendment) Regulations 2015
- Special Educational Needs (Personal Budgets) Regulations 2014
- Special Educational Needs and Disability (Detained Persons) Regulations 2015
- Local Government Act 1974
- Disabled Persons (Services, Consultation and Representation) Act 1986

This policy has due regard to statutory and non-statutory guidance, including, but not limited to, the following:

- DfE (2015) 'Special educational needs and disability code of practice: 0 to 25 years'
- DfE (2017) 'Supporting pupils at school with medical conditions'
- DfE (2018) 'Keeping children safe in education'
- DfE (2018) 'Working together to safeguard children'
- DfE (2018) 'Mental health and wellbeing provision in schools'
- DfE (2015) 'School admissions code'

1.2. This policy operates in conjunction with the following school policies:

- Admissions Policy
- Equal Opportunities Policy
- Data Protection Policy
- Supporting Pupils with Medical Conditions Policy
- Child Protection and Safeguarding Policy

2. Identifying SEND

2.1. The school has a clear approach to identifying and responding to SEND. We recognise that early identification and effective provision improves long-term outcomes for the pupils.

- 2.2. With the support of the SLT, classroom teachers will conduct regular progress assessments for all pupils, with the aim of identifying pupils who are making less than expected progress and implement the assess, plan, do, review cycle.



- 2.3. Progress will be characterised using the following stipulations:

- Progress is significantly slower than the class average, from the same baseline
- Progress does not match or better the pupil's previous rate of progress
- Progress fails to close the attainment gap within the class
- The attainment gap is widened by the plateauing of progress

3. Definitions

- 3.1. For this policy, a pupil is defined as having SEND if they have a:

- Significantly greater difficulty in learning than most others of the same age.
- Disability or health condition that prevents or hinders them from making use of educational facilities used by peers of the same age in mainstream schools or mainstream post-16 institutions.

- 3.2. Under the Equality Act 2010, a disability is a physical or mental impairment that has a long-term and substantial adverse effect on a person's ability to carry out normal day-to-day activities.

- 3.3. The school reviews how well equipped we are to provide support across the following areas:

- i. Communication and interaction
- ii. Cognition and learning
- iii. Social, emotional and mental health difficulties
- iv. Sensory and physical needs

Communication and interaction

- 3.4. Pupils with speech, language and communication needs (SLCN) have difficulty in communicating with others, often because they have difficulty saying what they want, they cannot understand what is being said to them, or they do not understand or use social rules of communication.

3.5. The school recognises that:

- Pupils with Autism Spectrum Condition (ASC) can have particular difficulties with social interaction.
- The profile for every pupil with SLCN is different and their needs may change over time. They may have difficulty with one, some, or all the different aspects of speech, language or social communication at different times of their lives.

3.6. The **SENCO** will liaise with pupils, parents and language and communication experts (where necessary) to ensure pupils with communication and interaction difficulties reach their potential.

Cognition and learning

3.7. Pupils with learning difficulties may require support and the school offers learning support in line with the process of assess, plan, do, review.

3.8. The school understands that learning difficulties cover a wide range of needs, such as moderate learning difficulties (MLD), severe learning difficulties (SLD) and profound and multiple learning difficulties (PMLD). The **SENCO** will ensure that any provision offered will be suitable to the needs of the pupil.

3.9. Specific learning difficulties (SpLD), affect one or more specific aspects of learning. This encompasses a range of conditions such as dyslexia, dyscalculia and dyspraxia.

Social, emotional and mental health difficulties

3.10. Pupils may experience a wide range of social and emotional difficulties that manifest themselves in many ways, including becoming withdrawn or isolated, or displaying challenging, disruptive and disturbing behaviour.

3.11. The school recognises that these behaviours may reflect underlying mental health difficulties such as anxiety or depression.

Sensory or physical needs

3.12. Impairments that prevent or hinder pupils from using the school facilities, such as vision impairment (VI), do not necessarily have SEND. The school will ensure staff understand that:

- Some conditions can be age-related and can fluctuate over time.
- A pupil with a disability is covered by the definition of SEND if they require special educational provision.

3.13. Under the Equality Act 2010 (Disability) Regulations 2010, the following conditions do not constitute a disability:

- A tendency to set fires

- A tendency to steal
- A tendency to commit physical or sexual abuse towards others
- Exhibitionism
- Voyeurism
- Tattoos and piercings

4. Objectives

4.1. The school aims to achieve the core aims of this policy by achieving the following strategic and measurable objectives:

To follow the graduated approach outlined in the DfE's 'SEND Code of Practice: 0 to 25 years'.

To monitor the progress of all pupils to aid the earliest possible identification of SEND.

5. Roles and responsibilities

5.1. The **headteacher supported by the Governing Body** will be responsible for ensuring that the school is:

- Communicating with pupils with SEND and their parents when drawing up policies that affect them.
- Identifying, assessing and making provision for all pupils with SEND, whether or not they have an EHC plan.
- Securing the special educational provision called for by a pupil's SEND.
- Designating an appropriate member of staff to be the SENCO and having responsibility for coordinating provision for pupils with SEND.
- Appointing a designated teacher for Looked After Children (LAC), where appropriate.
- Making reasonable adjustments for pupils with disabilities to help alleviate any substantial disadvantage they experience because of their disability.
- Taking necessary steps to ensure that pupils with disabilities are not discriminated against, harassed or victimised, e.g. in line with an **Equal Opportunities Policy**.
- Preparing the arrangements for the admission of pupils with SEND and the facilities provided to enable access to the school for pupils with disabilities.
- Regularly monitoring the school's policies and procedures, to review their impact on pupils with SEND, including on their mental health and wellbeing.
- Preparing the accessibility plan, showing how the school intends to progressively improve access over time.
- Publishing annual information, setting out the measures and facilities to assist access for pupils with disabilities on the school's website.
- Publishing annual information about the arrangements for the admission of pupils with SEND, the steps taken to prevent pupils being treated less favourably than others, the facilities provided to assist pupils with SEND, and the school's accessibility plan on the school's website.

- Developing complaints procedures that, along with details about appealing to the SEND tribunal, will be made known to parents and pupils.
- Ensuring arrangements are in place to support pupils at school with medical conditions, in line with the school's **Medical Policy**.
- Appointing an individual governor or sub-committee to oversee the school's arrangements for SEND.
- Preparing the SEND information report and publishing it on the website.

5.2. The **headteacher** will be responsible for:

- Ensuring that those who are teaching or working with pupils with SEND are aware of their needs and have arrangements in place to meet them.
- Ensuring that teachers monitor and review pupils' progress during the academic year.
- Cooperating with the LA during annual EHC plan reviews.
- Ensuring that the **SENCO** has sufficient time and resources to carry out their functions.
- Providing the **SENCO** with sufficient administrative support and time away from teaching to enable them to fulfil their responsibilities.
- Assisting the **governing board** in appointing a designated teacher for LAC, who will work closely with the **SENCO** to ensure that the needs of the pupils are fully understood by relevant school staff.
- Regularly and carefully reviewing the quality of teaching for pupils at risk of underachievement, as a core part of the school's performance management arrangements.
- Ensuring that teachers understand the strategies to identify and support vulnerable pupils.
- Ensuring teachers have an established understanding of different types of SEND.
- Ensuring that procedures and policies for the day-to-day running of the school do not directly or indirectly discriminate against pupils with SEND.
- Establishing and maintaining a culture of high expectations and including pupils with SEND in all opportunities available to other pupils.
- Consulting health and social care professionals, pupils and parents to ensure the needs of children with medical conditions are effectively supported.
- Keeping parents and relevant teachers up-to-date with any changes or concerns involving a pupil, considering the school's **Confidentiality Policy**.
- Identifying any patterns in the identification of SEND within the school and comparing these with national data.
- Reporting to the governing board on the impact of SEND policies and procedures, including on pupils' mental health and wellbeing.

5.3. The **SENCO** will be responsible for:

- Collaborating with the **governing board** and **headteacher**, as part of the SLT, to determine the strategic development of the SEND policy and provision in the school.
 - Working with the relevant governor and the **headteacher** to ensure that the school meets its responsibilities under the Equality Act 2010, regarding reasonable adjustments and access arrangements.
 - The day-to-day operation and implementation of the SEND policy.
 - Coordinating the specific provision made to support individual pupils with SEND, including those with EHC plans.
 - Liaising with the relevant, designated teacher where a LAC has SEND.
 - Advising on a graduated approach to providing SEND support.
 - Advising on the deployment of the school's delegated budget and other resources to meet pupils' needs effectively.
 - Liaising with the parents of pupils with SEND.
 - Liaising with early years providers, other schools, educational psychologists, health and social care professionals, and independent or voluntary bodies, as required.
 - Being a key point of contact for external agencies, especially the LA and LA support services.
 - Liaising with the potential future providers of education to ensure that pupils and their parents are informed about the options, and a smooth transition is planned.
 - Providing professional guidance to colleagues and working closely with staff members, parents and other agencies, including SEND charities.
 - Being familiar with the provision in the Local Offer and being able to work with professionals who are providing a supporting role to the family.
 - Ensuring, as far as possible, that pupils with SEND take part in activities run by the school, together with those who do not have SEND.
 - Ensuring that the school keeps the records of all pupils with SEND up-to-date, in line with the school's **Data Protection Policy**.
 - Informing the parents of pupils with SEND, who do not have an EHC plan, that SEND provision is being made.
 - In collaboration with the **headteacher**, identifying any patterns in the identification of SEND within the school and comparing these with national data.
 - Participating in training and CPD opportunities
 - Providing training to relevant class teachers.
 - Supporting teachers in the further assessment of a pupil's particular strengths and weaknesses, and advising on effective implementation of support.
- 5.4. **Classroom teachers** will be responsible for:
- Planning and reviewing support for pupils with SEND on a graduated basis, in collaboration with parents, the **SENCO** and, where appropriate, the pupils themselves.
 - Setting high expectations for every pupil and aim to teach them the full curriculum, whatever their prior attainment.

- Planning lessons to address potential areas of difficulty to ensure that there are no barriers to every pupil achieving.
- Ensuring every pupil with SEND is able to study the full national curriculum.
- Being accountable for the progress and development of the pupils in their class.
- Being aware of the needs, outcomes sought, and support provided to any pupils with SEND they are working with.

6. EYFS

- 6.1. The school ensures all staff who work with young children are alert to emerging difficulties and respond early.
- 6.2. The school will ensure staff listen and understand when parents express concerns about their child's development.
- 6.3. The school will listen to any concerns raised by children themselves.
- 6.4. The school will ensure that:
 - Pupils with SEND get the support that they need.
 - Pupils with SEND engage in the activities that the school offers alongside pupils who do not have SEND.
 - A designated teacher, the SENCO, is responsible for coordinating SEND provision.
 - Parents are informed when the school makes special educational provision for their child.

A report is prepared and on our school website that includes the following:

- The implementation of our **SEND Policy**
- Our arrangements for the admission of pupils with disabilities
- The steps being taken to prevent pupils with disabilities from being treated less favourably than others
- The facilities provided to enable access to the school for pupils with disabilities
- Our **Accessibility Plan**, showing how we plan to improve access over time

7. Children with specific circumstances

LAC

- 7.1. Children at the school who are being accommodated, or who have been taken into care by the LA are legally defined as being 'looked after' by the LA.
- 7.2. The school recognises that children who are 'looked after' are more likely to have SEND, and it is likely that a significant proportion of them will have an EHC plan.

7.3. The school has a designated member of staff for coordinating the support for LAC.

7.4. Where that role is carried out by a person other than the SENCO, designated teachers should work closely with the SENCO to ensure that the implications of a child being both looked after and having SEND are fully understood by relevant school staff.

EAL

7.5. The school gives particular care to the identification and assessment of the SEND of pupils whose first language is not English.

7.6. It is necessary to consider the pupil within the context of their home, culture and community.

7.7. Where there is uncertainty about an individual pupil, the school will make full use of any local sources of advice relevant to the ethnic group concerned, drawing on community liaison arrangements wherever they exist.

7.8. The school appreciates having EAL is not equated to having learning difficulties. At the same time, when pupils with EAL make slow progress, it should not be assumed that their language status is the only reason; they may have learning difficulties.

7.9. The school will look carefully at all aspects of a pupil's performance in different subjects to establish whether the problems they have in the classroom are due to limitations in their command of English that is used there or arise from SEND.

8. Admissions

8.1. Arrangements for the fair admissions of pupils with SEND are outlined in the **Admissions Policy** and will be published on the school website.

9. Involving pupils and parents in decision-making

9.1. Parents of pupils with SEND are encouraged to share their knowledge of their child; the **headteacher** and **SENCO** will aim to give them the confidence that their views and contributions are valued and will be acted upon.

9.2. Parents will be notified when the school provides their child with SEND support.

9.3. Decisions on whether the school will commission added provisions will be discussed with the LA, parents and, when appropriate, the pupil involved.

9.4. Decisions about education will not unnecessarily disrupt a pupil's education or any health treatment underway.

9.5. The planning that the school implements will help parents and pupils with SEND express their needs, wishes and goals, and will:

- Focus on the pupil as an individual, not allowing their SEND to become a label.

- Be easy for pupils and their parents to understand by using clear, ordinary language and images, rather than professional jargon.
 - Highlight the pupil's strengths and capabilities.
 - Enable the pupil, and those who know them best, to say what they have done, what they are interested in and what outcomes they are seeking in the future.
 - Tailor support to the needs of the individual.
 - Organise assessments to minimise demands on families.
 - Bring together relevant professionals to discuss and agree together on the overall approach.
- 9.6. The **class teacher** will meet with pupils and their parents **three** times an academic year to set clear outcomes, review progress, discuss activities and support, and identify parental responsibilities.

10. Joint commissioning, planning and delivery

- 10.1. The school is committed to ensuring that pupils with SEND can achieve their ambitions and the best possible educational outcomes.
- 10.2. The school will work closely with local education, health and social care services to ensure pupils get the right support.
- 10.3. The school assists the LA in carrying out their statutory duties under the Children and Families Act 2014, by ensuring that services work together where this promotes children and young people's wellbeing or improves the quality of special educational provision (Section 25 of the Children and Families Act 2014).
- 10.4. The school will draw on the wide range of local data-sets about the likely educational needs of pupils with SEND to forecast future needs, including:
- Population and demographic data.
 - Prevalence data for different kinds of SEND among children and young people at the national level.
 - Numbers of local children with EHC plans and their main needs.
 - The numbers and types of settings locally that work with or educate pupils with SEND
 - An analysis of local challenges/sources of health inequalities.
- 10.5. The school's **Data Protection Policy** will be adhered to at all times.
- 10.6. The school will plan, deliver and monitor services against how well outcomes have been met, including, but not limited to:
- Improved educational progress and outcomes for children and young people with SEND.
 - Increasing the identification of pupils with SEND prior to school entry.

- 10.7. Where pupils with SEND also have a medical condition, their provision will be planned and delivered in coordination with the EHC plan.
- 10.8. SEND support will be adapted and/or replaced depending on its effectiveness in achieving the agreed outcomes.

11. Funding

- 11.1. The school will allocate the appropriate amount of core per-pupil funding and notional SEND budget outlined in the Local Offer for the SEND provision of its pupils.
- 11.2. Personal budgets are allocated from the LA's high needs funding block; the school will continue to make SEND provision from its own budgets, even if a pupil has an EHC plan.

12. Graduated approach

- 12.1. Once a pupil with SEND has been identified, the school will employ a graduated approach to meet the pupil's needs by:
 - Establishing a clear assessment of the pupil's needs.
 - Planning, with the pupil's parents, the interventions and support to be put in place, as well as the expected impact on progress, development and behaviour, along with a clear date for review.
 - Implementing the interventions, with the support of the **SENCO**.
 - Reviewing the effectiveness of the interventions, and making any necessary revisions.

13. Assessment

- 13.1. The school will, in consultation with the pupil's parents, request a statutory assessment of SEND where the pupil's needs cannot be met through the resources normally available within the school.
- 13.2. The school will meet its duty to respond to any request for information relating to a statutory assessment within the assigned deadline.
- 13.3. The school will gather advice from relevant professionals about the pupil concerned, including their education, health and care needs, desired outcomes and any special education, health and care provision that may be required to meet their identified needs and achieve desired outcomes.
- 13.4. Detailed assessments will identify the full range of the individual's needs, not just the primary need.
- 13.5. Where possible, pupils' needs will be defined under the 'SEND Code of Practice: 0 to 25 years' broad areas of need:
 - i. Communication and interaction

- ii. Cognition and learning
- iii. Social, emotional and mental health difficulties
- iv. Sensory and/or physical needs

13.6. Where a pupil continually makes little or no progress, or is working substantially below expected levels, the school will consult with parents before involving specialists.

14. Training

- 14.1. Relevant staff members will keep up-to-date with any necessary training, which will be provided by the SENCO as well as external agencies, where appropriate.
- 14.2. Training will cover both the mental and physical needs of pupils with SEND.
- 14.3. The training offered will be delivered to ensure equality, diversity, understanding and tolerance.

15. Promoting mental health and wellbeing

- 15.1. The school will implement a Social, Emotional and Mental Health Policy.
- 15.2. Positive classroom management and working in small groups will be implemented to promote positive behaviour, social development and high self-esteem.
- 15.3. Where appropriate, the school will support parents in the management and development of their child.
- 15.4. The school will also consider whether disruptive behaviour is a manifestation of SEMH needs.
- 15.5. The school will focus on work that helps to build self-esteem and self-discipline with the aim of addressing disruptive behaviour.

16. EHCP plans

- 16.1. The school will provide the LA with any information or evidence needed.
- 16.2. All relevant teachers will be involved in contributing information to the LA.
- 16.3. If the school decides to implement an EHC plan, the parents and the pupil will be informed, including the reasons for this decision.
- 16.4. If the decision is taken not to issue an EHC plan, the school will consider and implement the recommendations of feedback from the LA regarding how the pupil's outcomes can be met through the school's existing provision.

- 16.5. The school will ensure that all those teaching or working with a pupil named in an EHCP plan are aware of the pupil's needs and that arrangements are in place to meet them.
- 16.6. All reasonable provisions will be taken by the school to provide a high standard of education.
- 16.7. Staff will be briefed about any potential problems and a procedure will be put into place to deal with certain situations.
- 16.8. The school will specify the outcomes sought for a pupil in terms of specific, measurable, achievable, realistic and time scaled (SMART) outcomes.
- 16.9. If a pupil's needs significantly change, the school will request a re-assessment of an EHCP plan at least six months after an initial assessment.
- 16.10. The school will ensure that any EHCP plan information is kept confidential and on a need-to-know basis.
- 16.11. Information regarding a pupil's EHC plan will only be shared with other educational institutions if the pupil is transferring there, for the institute to develop an individual learning plan.
- 16.12. The school will take steps to ensure that pupils and parents are actively supported in developing and reviewing EHCP plans.
- 16.13. Where necessary, the school will provide support from an advocate to ensure the pupil's views are heard and acknowledged.
- 16.14. The school will ensure that parents are consistently kept involved throughout the implementation of an EHCP plan.

17. Reviewing the EHCP plan

- 17.1. The school will:
 - Cooperate with the relevant individuals to ensure an annual review meeting takes place, including convening the meeting on behalf of the LA if requested.
 - Ensure that the appropriate people are given at least **two** weeks' notice of the date of the meeting.
 - Contribute any relevant information and recommendations about the EHC plan to the LA, keeping parents involved at all times.
 - Ensure that sufficient arrangements are put in place at the school to host the annual review meeting.
 - Cooperate with the LA during annual reviews.
 - Lead the review of the EHCP plan in order to create the greatest confidence amongst pupils and their family.

- Seek advice and information about the pupil prior to the annual review meeting from all parties invited, and send any information gathered to all those invited, at least two weeks in advance of the meeting.
- Clarify to the parents and pupil that they have the right to appeal the decisions made in regards to the EHCP plan.

18. Transferring between different phases of education

- 18.1. EHCP plans will be reviewed and amended in sufficient time prior to a pupil moving between key phases of education, to allow for planning for and, where necessary, commissioning of, support and provision at the new phase.
- 18.2. The key transfers are as follows:
- Early years provider to school
 - Infant school to junior school
 - Primary school to secondary school

19. SEND tribunal

- 19.1. All disagreements about an EHCP plan will be attempted to be resolved as quickly as possible, without the pupil's education suffering.
- 19.2. In all cases, the school's written complaints procedure will be followed, allowing for a complaint to be considered informally at first.
- 19.3. Following a parent's serious complaint or disagreement about the SEND provisions being supplied to a pupil, the school will contact the LA immediately to seek disagreement resolution advice, regardless of whether an EHCP plan is in place.
- 19.4. The school will meet any request to attend a SEND tribunal and explain any departure from its duties and obligations under the 'SEND Code of Practice: 0 to 25 years'.
- 19.5. The school will fully cooperate with the LA by providing any evidence or information that is relevant.
- 19.6. All staff involved in the care of the pupil will cooperate with parents, to provide the pupil with the highest standard of support and education.

20. Data and record keeping

- 20.1. The school will:
- Include details of SEND, outcomes, action, agreed support, teaching strategies and the involvement of specialists, as part of its standard management information system to monitor the progress, behaviour and development of all pupils.

- Maintain an accurate and up-to-date register of the provision made for pupils with SEND.
 - Show all the provisions the school makes which is different or additional to that offered through the school curriculum on a provision map.
- 20.2. The school keeps data on the levels and types of need within the school and makes this available to the LA.

21. Publishing information

- 21.1. The school will publish information on our website about the implementation of the SEND Policy.
- 21.2. The **school** will publish details of the SEND information report on the website.
- 21.3. The information published will be updated annually and any changes to the information occurring during the year will be updated as soon as possible.

22. Monitoring and review

- 22.1. The policy is reviewed on an **annual** basis by the **headteacher** in conjunction with the **governing body**; any changes made to this policy will be communicated to all members of staff.
- 22.2. All members of staff are required to familiarise themselves with this policy as part of their induction programme.
- 22.3. The next scheduled review date for this policy is **March 2025**.